

CCI Group Sustainability Policy

Based on our corporate philosophy of "Change Create Innovate: Creating a rich environment for the 21st century and Intellectual utilization of technological results," we, at CCI Group, will strive to engage responsibly with every stakeholder, promote fair and faithful business activities, and fulfill our social responsibility to achieve a sustainable society and increase our corporate value.

1. *Respond faithfully to customers*

We work diligently to achieve a sustainable society by emphasizing safety and security in the development of high-quality products and services that are beneficial to both the environment and to people.

2. *Establish trust with suppliers and business partners*

We strive to build trust with suppliers and business partners through fair business practices and transactions.

3. *Create an excellent workplace.*

We continue to make efforts in creating a constructive workplace that advocates the safety and health of the employees, promote diversity and inclusion, and help members to contribute positively to the community.

4. *Participate in and contribute to local communities*

We create value in partnerships with local communities, holding respect for their cultures and customs.

5. *Implement initiatives for the global environment*

We actively implement measures to protect the global environment including biodiversity and the reduction of CO₂ emissions in all our business processes.

Established April 1, 2022

CCI HOLDINGS INC.

President and CEO