

Sustainability Initiatives

We aim to realize a sustainable society and to enhance our corporate value through fair and faithful business activities and in so doing fulfill our social responsibility.

CCI Group Sustainability Policy

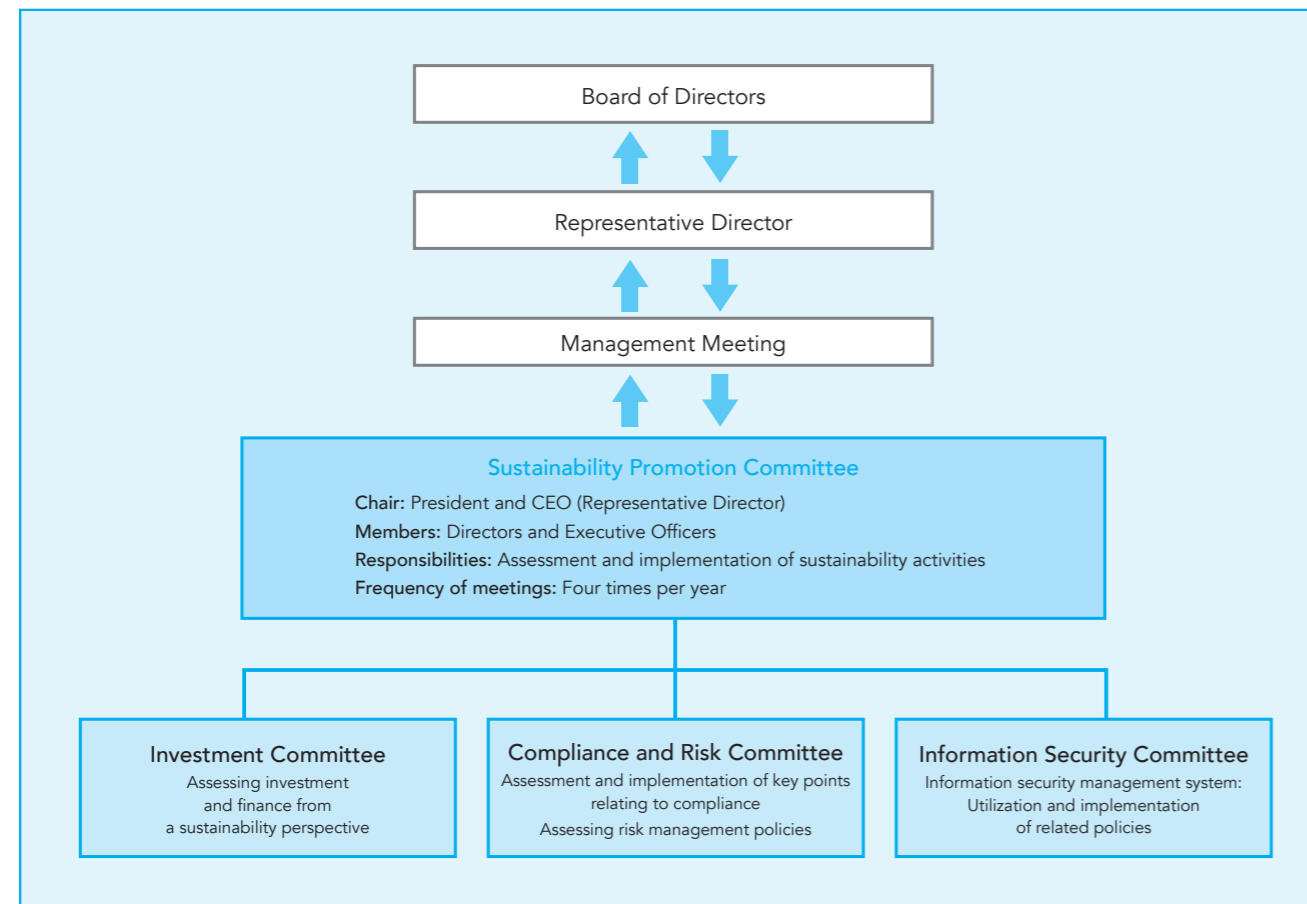
Sustainability Policy (Excerpt)

Based on our corporate philosophy of “Change Create Innovate: Creating a rich environment for the 21st century and Intellectual utilization of technological results,” we, at CCI Group, will strive to engage responsibly with every stakeholder, promote fair and faithful business activities, and fulfill our social responsibility to achieve a sustainable society and increase our corporate value.

CCI Group Sustainability Policy (Full text) https://cci-corporation.com/download/CCI_Group_Sustainability_Policy_English.pdf

Sustainability Promotion System

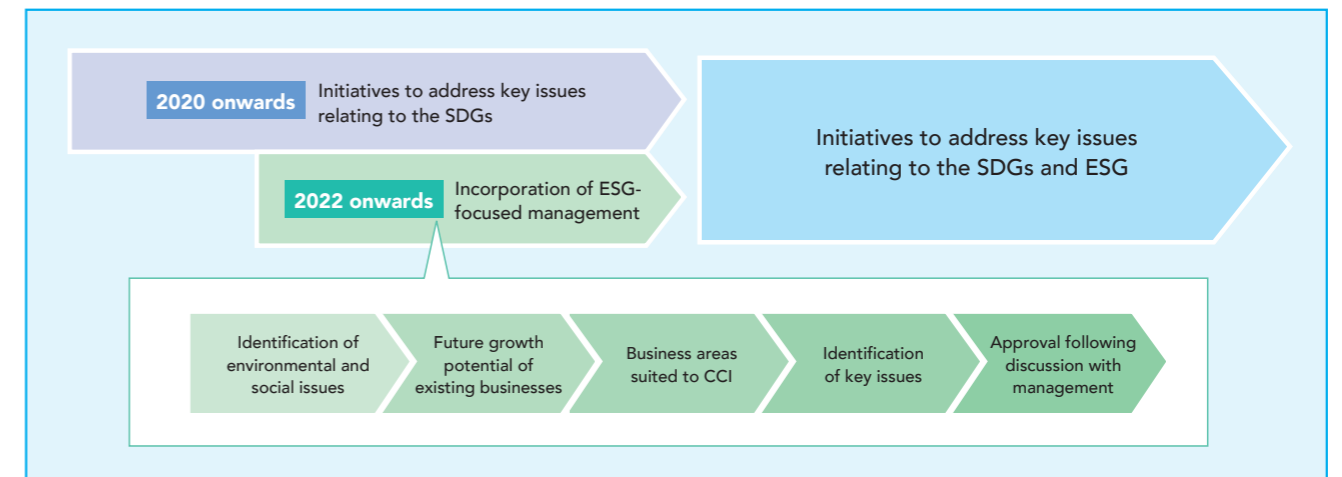
To promote sustainability activities, we established the Sustainability Promotion Committee in April, 2022, headed by CCI's President and CEO. Under this, three subcommittees – the Investment Committee, the Compliance and Risk Committee, and the Information Security Committee – were also established. Through regular meetings, these committees will undertake a wide range of activities to promote our corporate goals.



CCI Group's Materiality

In May, 2020, CCI selected five Sustainable Development Goals (SDGs), and it has since made efforts to realize them. We have adopted ESG-focused management to advance a sustainable society and to enhance our corporate value. We have also focused on our *materiality* (key issues). In 2021, we launched a Sustainability Project to address environmental and social problems through our existing businesses and our future endeavors. To address these issues, we have set key performance indicators (KPIs) for each business division.

Identifying ESG Priority Issues



ESG Priority Issues

Field of activity	Key issues	Priority issues (concrete measures)
Business activities	<ul style="list-style-type: none"> Providing mobility in an environment characterized by safety, peace of mind and comfort Creating tranquil living spaces 	<ul style="list-style-type: none"> Developing next-generation mobility products Providing environmentally friendly products and services driven by new technologies
	<ul style="list-style-type: none"> Transitioning to a circular economy 	<ul style="list-style-type: none"> Establishing business models for the recovery and recycling of used products Switching over to recyclable materials
	<ul style="list-style-type: none"> Enhancing health and quality of life 	<ul style="list-style-type: none"> Developing products made with non-petroleum-derived raw materials Managing specified chemicals and environmentally-impactful substances: Reducing or eliminating their use Contributing to the community through sports
Company-wide activities	<ul style="list-style-type: none"> Achieving a carbon neutral society 	<ul style="list-style-type: none"> Reducing Scope 1 + 2 CO₂ emissions by at least 30% compared to FY 2019 Assessing and monitoring Scope 3 emissions
	<ul style="list-style-type: none"> Realizing diverse work styles 	<ul style="list-style-type: none"> Improving employee engagement Increasing productivity through enhanced visualization and digitalization: Realizing a paperless society
	<ul style="list-style-type: none"> Initiatives relating to human rights 	<ul style="list-style-type: none"> Establishing a due diligence process for human rights Human rights initiatives in the supply chain