

Sustainability Initiatives

We aim to realize a sustainable society and to enhance our corporate value through fair and faithful business activities and in so doing fulfill our social responsibility.

CCI Group Sustainability Policy

CCI Group Sustainability Policy (Excerpt)

We at CCI Group, based on our corporate philosophy, will strive to engage responsibly with every stakeholder, promote fair and faithful business activities, and fulfill our social responsibility to achieve a sustainable society and increase our corporate value.

 [CCI Group Sustainability Policy \(Full text\)](#)

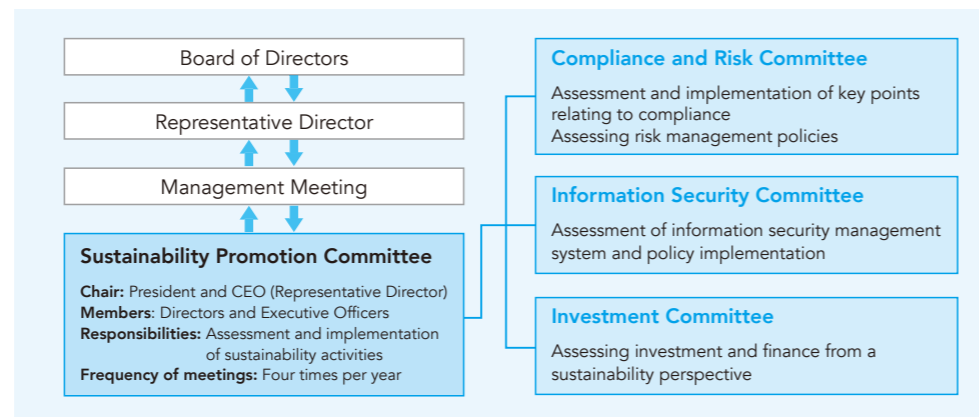
Sustainability Promotion System

To promote sustainability activities, CCI Group established the Sustainability Promotion Committee in April 2022, headed by CCI's President and CEO. Under this, we also established three subcommittees – the Investment Committee, the Compliance and Risk Committee, and the Information Security Committee. Through regular meetings, these committees undertake a wide range of activities to promote our corporate goals.

Committee meetings

Initiatives to promote sustainability

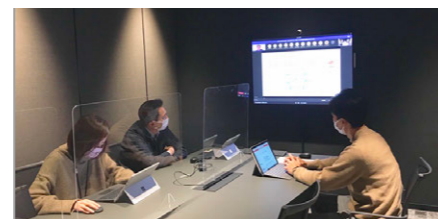
- Formulate CCI Group's action plan for sustainability
- Monitor ESG and SDG activities
- Share and hold dialogue with stakeholders
- Communicate internally
- Report to Board of Directors



Training

In order to implement sustainability management, CCI is keeping abreast of worldwide trends and progress of company initiatives while also working to raise awareness.

- Basic training on sustainability
- ESG training
- Governance training



Governance training in progress (December, 2022)

Participation in community cleanups

CCI is actively involved in community cleanups in an effort to collaborate with local communities.

- Cleanup within the Seki industrial area
- Cleanup around Hazamagawa

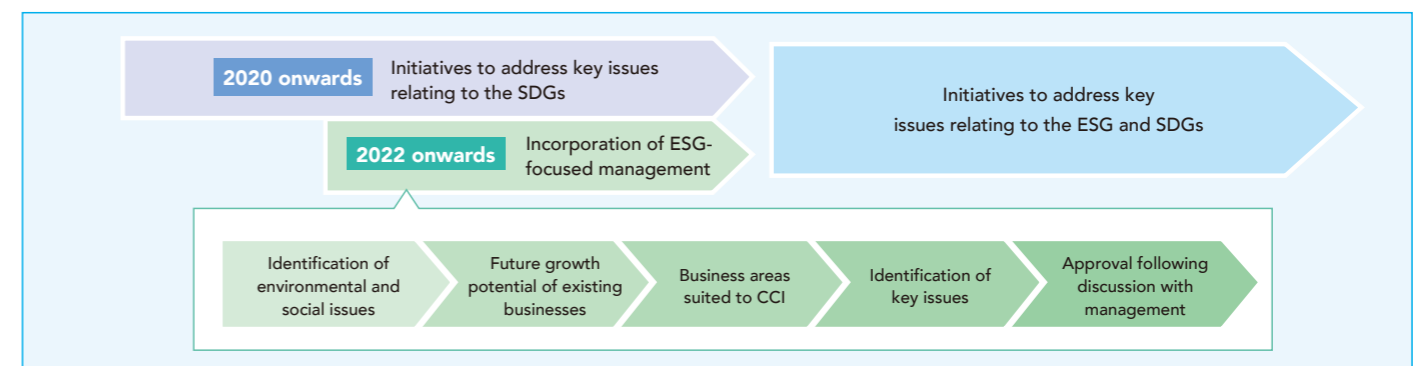


Cleanup in the Seki industrial area (June, 2022)











CCI Group's Materiality

CCI identifies the *materiality* (priority issues) of its sustainability activities by accurately understanding and analyzing changes in the environment, society and economy as well as current events. In order to link these issues with business activities, we establish KPIs for each division in an effort to continuously provide safety, comfort and peace of mind to people around the world.

Identifying ESG Priority Issues









ESG Priority Issues

Field of activity	Key issues	Priority issues (concrete measures)	ESG	SDGs
Business activities	• Providing mobility in an environment characterized by safety, comfort, and peace of mind • Creating tranquil living spaces	Developing next-generation mobility products	E	
		Providing environmentally friendly products and services driven by new technologies	E	
	• Transitioning to a circular economy	Establishing business models for the recovery and recycling of used products	E	
		Switching over to recyclable materials	E	
		Waste reduction	E	
	• Enhancing health and quality of life	Developing products made with nonpetroleum materials	E	
Managing specified chemicals and environmentally-impactful substances: Reducing or eliminating their use		S		
Company-wide activities	• Achieving a carbon neutral society	Contributing to the community through sports	S	—
		Reducing Scope 1 + 2 CO ₂ emissions by at least 30% compared to FY 2019	E	
	• Realizing diverse work styles	Assessing and monitoring Scope 3 emissions	E	—
		Improving employee engagement	S	
	• Initiatives relating to human rights	Increasing productivity through enhanced visualization and digitalization: Realizing a paperless society	S	
		Implementing human rights due diligence	S	—
	Human rights initiatives in the supply chain	S	—	

Sustainability Initiatives

ESG Priority Issues and Results

Achievement rate symbols ○: 100% or higher achievement ○: 80 to 100% achievement △: Less than 80% achievement

Field of activity	Key issues	Priority issues (concrete measures up to 2030)	KPI Achievement status for FY 2022	ESG		
Business activities	<ul style="list-style-type: none"> Providing mobility in an environment characterized by safety, comfort, and peace of mind 	Developing next-generation mobility products	Adopting environmentally friendly products for vehicles, aircraft, ships, housing and solar panels, etc.	△	E	
	<ul style="list-style-type: none"> Creating tranquil living spaces 	Providing environmentally friendly products and services driven by new technologies	Improving living spaces with vibration damping and sound absorbing materials	△	E	
			Improving other surroundings with vibration damping and sound absorbing materials	◎	E	
			Expanding sales of Oil Vanish, a fat and oil-degrading microbial agent	△	E	
	<ul style="list-style-type: none"> Transitioning to a circular economy 	Establishing business models for the recovery and recycling of used products	Recovering 10% of waste LC and BF amounts (in Japan) (10,000 kL) and utilizing after recycling	△	E	
			Reviewing and changing materials	○	E	
		Switching over to recyclable materials (waste reduction)	Expanding reuse business	◎	E	
			Recycling and utilizing 50% of waste liquid amount at plants (vs. FY 2013)	△	E	
			Initiatives to reduce plastics	○	E	
	Developing products made with nonpetroleum materials	Establishing mass production technology	○	E		
<ul style="list-style-type: none"> Enhancing health and quality of life 	Managing specified chemicals and environmentally-impactful substances: Reducing or eliminating their use	Eliminating the use of specified chemicals and environmentally-impactful substances by reviewing processes	◎	E		
		Eliminating the use of hazardous substances by establishing an appropriate management system	○	S		
Company-wide activities	<ul style="list-style-type: none"> Enhancing health and quality of life 	Contributing to the community through sports, etc.	Sponsoring cultural, art and sporting events	○	S	
	<ul style="list-style-type: none"> Achieving a carbon neutral society 	Reducing Scope 1 + 2 CO ₂ emissions by at least 30% by FY 2030 compared to FY 2019	Implementing the CO ₂ reduction project	◎	E	
		Assessing and monitoring Scope 3 emissions	Assessing Scope 3 emissions globally	○	E	
	<ul style="list-style-type: none"> Realizing diverse work styles 	Improving employee engagement	Improving score on engagement survey	Achieving diversity in the workplace	○	S
			Improving the work environment and reviewing current systems	○	S	
	<ul style="list-style-type: none"> Increasing productivity through enhanced visualization and digitalization: Realizing a paperless society 	Increasing productivity through digitalization and promoting a paperless society	Increasing productivity through digitalization and promoting a paperless society	○	S	
Realizing a paperless society			○	S		
<ul style="list-style-type: none"> Initiatives relating to human rights 	Establishing a due diligence process for human rights	Implementing human rights due diligence processes based on CSR procurement guidelines	○	S		
	Human rights initiatives in the supply chain	Promoting human rights initiatives in the supply chain	○	S		

TOPICS ①

Project for Exploring Our Corporate Philosophy

CCI launched the project for exploring our corporate philosophy in June, 2022. With 25 members, the project team explored our corporate philosophy which represents the roots of the company. Identifying what would be considered *new value* that can be imparted to future generations, the team articulated in writing the company's purpose and the plan by which to communicate this as advocates of our mission. In performing each of these tasks, the team presented their intentions to upper management and received feedback before moving forward. Numerous discussions were held on how best to word our philosophy, taking into account each member's views. Through this undertaking, team members learned about the company's history, current strengths, pertinent topics for consideration as well as the direction in which we should proceed. In understanding our philosophy, we learned how to approach critical analysis and task design as a company. We will continue to implement measures that further communicate our corporate philosophy.

Reformulated Corporate Philosophy
Advancing technological solutions by synergistic approach.
Contributing to society for safety, comfort, and peace of mind.

Change	Create	Innovate
Changing through challenges for a better tomorrow	Creating ingenious solutions, driven by customer focus	Innovating through collaboration



Project for exploring our corporate philosophy (January, 2023)

TOPICS ②

Meeting of Sustainability Promotion Managers

Since April, 2022, CCI has undertaken promotional activities to raise company-wide awareness of sustainability management, led by the Sustainability Promotion Managers. These include representatives from each department, numbering around 20 members, who hold meetings once a month. During these meetings, managers share their thoughts on activities that would encourage their department members to better understand, embrace and practice sustainability, while also sharing current progress and results from previous activities. They also participate in various training programs to further comprehend sustainability. Voluntary social contribution activities have also been organized by the team with each member calling out to their department and encouraging action. We will continue to promote activities that further our understanding of sustainability management.



Meeting of Sustainability Promotion Managers (March, 2023)

Voluntary social contribution activities

- Collection of PET bottle caps
- Collection of used clothing
- Collection of empty disposable contact lens cases
- 2023 Turkey-Syria earthquake relief (matching gift)